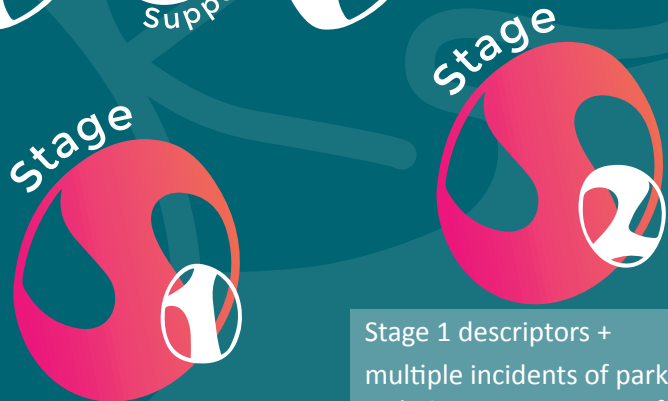


# PASTORAL SUPPORT PLAN (PSP)

A **Pastoral Support Programme (PSP)** will be implemented for students whose behaviour continues to cause concern. This will be managed by the students' Pastoral Manager and supported by the wider Pastoral Team. The programme is staged 1-5, when targets are achieved students move to a lower stage and eventually rewarded by being removed from the programme. If targets are not achieved sanctions and support may escalate to the next stage.



Multiple subject or lunch detentions or repeated after-school, departmental or principal detention

- House Tutor
- Pastoral Manager

- Behaviour Policy
- Communication with Parent/Carer
- Rewards
- House Tutor Targets
- Student Meetings

Stage 1 descriptors + multiple incidents of parking, Isolation or persistent refusal to comply with sanctions and support

- Pastoral Manager
- House Tutor
- Assistant Principal

- Behaviour Policy
- Parent/Carer Meeting
- Rewards
- Pastoral Manager Targets
- Curriculum Review
- Students Meetings

Stage 2 descriptors + any fixed term exclusion or repeated internal exclusions or sustained non-compliance of the behaviour policy

- Assistant Principal
- Pastoral Manager
- House Tutor
- Principal

- Behaviour Policy
- Parent/Carer Reintegration Meeting
- Rewards
- Pastoral Team Targets
- Subject Rating Profile
- Internal Intervention

Stage 3 descriptors + multiple fixed term exclusions or a lengthy fixed term exclusions (3 days or above)

- Principal
- Assistant Principal
- Pastoral Manager
- House Tutor
- School Governor

- Behaviour Policy
- Parent/Carer Meetings
- Rewards
- Fixed term exclusions
- External Agencies/referrals
- Risk Assessment
- Handling Advice
- Professionals Meeting
- Behaviour contract
- Assistant Principal Targets
- Governor Panel/Reintegration
- Moving Class or Tutor Group
- Mentor or Buddy

Stage 4 descriptors + managed move protocol, alternative provision or repeated incidents that place the student or others at risk

- School Governor
- Principal
- Assistant Principal
- Pastoral Manager
- House Tutor
- Solihull Education Partnership

- Behaviour Policy
- Parent/Carer partnership
- Fixed term exclusion
- External Agencies/referrals
- Risk Assessment
- Handling Advice
- Professionals Meeting
- Behaviour contract
- Assistant Principal Targets
- Governor Panel/Reintegration
- Alternative programme
- Reduced Timetable
- Phased reintegration
- Manage Move process
- Principal Targets

KEY:  
Description of behavioural outcomes or sanctions which are indicators of the PSP stages 1-5

Level of Staff Intervention

Possible action to support the student

PERMANENT EXCLUSION