



Pupil Premium

What is the Pupil Premium?

The Pupil Premium Grant was introduced in 2011 in recognition of the fact that, nationally, children who come from low income families (for example, those who are eligible for free school meals), children who are in the care of the local authority, or those who have parents serving in the Armed Services, do less well by the end of Year 11.

Heart of England School's goal is 'Creating Futures' for all our students. We aim, as detailed in our Curriculum Offer, to offer a 'greenhouse rather than a hot-house so that our students can flourish, feel successful and achieve highly'. We use the Pupil Premium funding we receive to specifically help students who qualify for this funding to make the best possible progress and to remove as many potential barriers to learning as is in our power to do so.

Use of the Pupil Premium Grant at Heart of England School

Regular analysis of student attainment and progress enables us to identify students for whom we have a progress concern and to implement support or intervention as necessary in response to this data. Some students will require classroom intervention or support for a short period of time or, in some instances, additional intervention will be needed either as part of a small group or 1:1.

We are equally aware that some of our students will require additional pastoral support, either in response to a particular challenge or difficulty, or perhaps in ensuring that they have the self-care and self-regulating skills they need to face the demands of examinations. We also provide funding to ensure Pupil Premium students are ready for learning and to take full advantage of enrichment opportunities.

As part of our approach (further details of which can be found in the school's Pupil Premium Action Plan), we have identified four areas of focus that we believe through experience and research will best help meet the needs of our Pupil Premium students and remove any potential barriers.

Examples of the type of support we use our Pupil Premium Grant to address are included under the four headings below:

Raising Aspiration	Support and Wellbeing	Student Progress	Impact and Evaluation
<ul style="list-style-type: none"> Careers Advice Peripatetic music lessons Personalised Curriculum (where necessary) College Placements Curricular and Extra-Curricular Enrichment Opportunities 	<ul style="list-style-type: none"> Wellbeing Practitioner Pastoral Support Transport Uniform / PE kit Parental Information Evenings Equipment Revision Materials Subscription support 	<ul style="list-style-type: none"> Contribution towards staffing in English and Maths Online Learning Platforms (such as MathsWatch, Doodle) Progress Analysis and tracking 	<ul style="list-style-type: none"> Progress Working Group Data Analysis following assessments

	<ul style="list-style-type: none"> • SISS (Specialist Inclusion Support Services) • Transition 	<ul style="list-style-type: none"> • Pastoral Inclusion Manager • Revision Guides • Literacy / Numeracy Intervention • Y7 resources bundle • PP setting scrutiny 	
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Pupil Premium Numbers by Year Group

2017-18	Total Number of students	No. PP students	Non PP	PP % Cohort
Year 7	224	29	195	13%
Year 8	204	26	178	13%
Year 9	208	35	173	17%
Year 10	206	23	183	11%
Year 11	183	32	151	17%
Total	1025	145	880	14%

Achievement

2017 Results	PP Students (22 Students)	Non PP Students (177 Students)
% Achieving Grade 5+ English and Maths	27%	58%
% Achieving Grade 4+ English	59%	88%
% Achieving Grade 4+ Maths	41%	71%
% Achieving Grade 5+ English	45%	71%
% Achieving Grade 5+ Maths	32%	60%
Progress 8 average Score	-0.81	-0.12
Attainment 8 average score	39.5	49.93
% Achieving EBACC Grade 5 / C or above	23%	28%

Narrowing the Gap

Although the Progress 8 of our disadvantaged learners has improved from 2016 (increasing by 0.17), staff and governors at Heart of England are aware that we need to do more to improve the progress of our pupil premium students in relation to non-pupil premium students. Strategies and approaches that we have used during 2016-17 to narrow this gap include (but are not limited to):

- Funding of additional experienced, subject specialists in English and maths to create an additional set in Key Stage 4 with the view to improving teacher/student ratio and improving progress and attainment
- Staffing costs associated with Pastoral Support, ensuring that we have a team who know all their students including their Pupil Premium Students so that they can support and challenge students to reach their potential
- Contribution towards the salary of a wellbeing practitioner who can respond to aspects of our students' mental health, ensuring resilience and enabling a focus upon learning
- Increased visibility and knowledge of students through the use of more readily accessible data; providing context sheets to staff to increase awareness of their students and enabling class teachers to look at patterns of attainment and progress
- Contributions to students participating in a variety of enrichment opportunities such as school visits and trips, participation in foreign exchange trips, peripatetic music lessons
- Contribution to the cost of uniform, cooking ingredients, text books and computer equipment to ensure Pupil premium students are 'ready to learn' and able to access curriculum
- Funding of alternative curriculum provision for individual students
- Funding used to support the employment of a *Home-School liaison* officer who can work to increase the attendance of Pupil Premium students
- Purchase of revision guides and resources
- Providing all Year 7 PP students with basic equipment and resources such calculators, MFL dictionary, English SPAG (Spelling, Punctuation and Grammar) dictionary,
- Contribution to the costs of running Study Support on a Tuesday and Thursday evening

Pupil Premium Proposed Expenditure: 2017-18

2017-18 Pupil Premium Grant: £140,998

Focus: Raising Aspirations	
Expense	PP Allocation
Careers	£1,000
College / Personalised Curriculum	£1,100
Enrichment / Peripatetic Music Tuition	£15,000
Home School Liaison Officer	£11,550
Personal Computers	£900
Total	£29,550

Focus: Support and Wellbeing	
Expense	PP Allocation
Wellbeing Practitioner	£21,204
Pastoral Staffing contribution (Pastoral Managers and Admin Support costs)	£24,300
Transport Support	£300
Uniform / PE	£100
Revision Resources	£2,000
Equipment / Resources	£1,000
SISS	£13,284
Total	£62,188

Focus: Student Progress	
Expense	PP Allocation
50% Contribution to UPS1 English and Maths Teacher Salary	£45,200
Study Support	£1,310
Literacy and Numeracy Support	£2,000
Reading Buddies	£750
Total	£49,260